

What challenges do operating room nurses in the Nordic region experience?

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### EDUCATION of operating room in Finland

Bachelor of Health Care = 210 cr/ 3,5 years

- Consist of core competence studies (180 cr)
- Complementary competence studies some specific areas (30 cr)

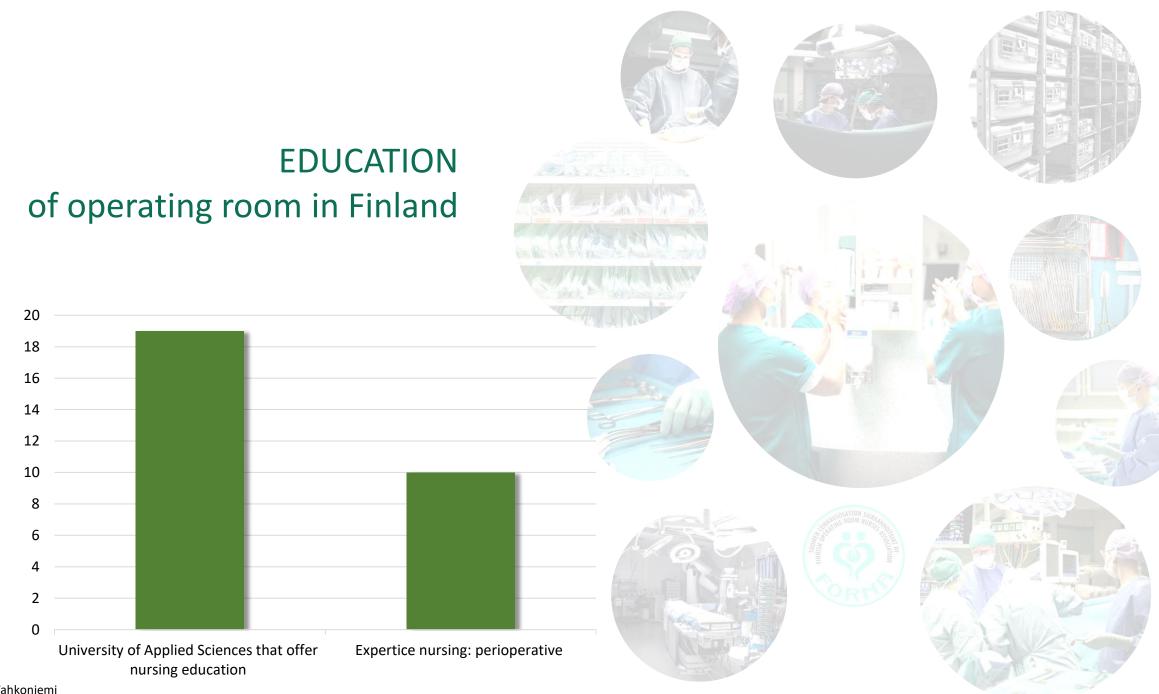
Master's level = 90 cr/ 2 years at university of applied sciences Master's level = 120 cr/ 2-3 years at university

#### After having a master's degree one can work as:

- Nurse Educator / Clinical instructor
- Nurse Manager
- Nurse Specialist

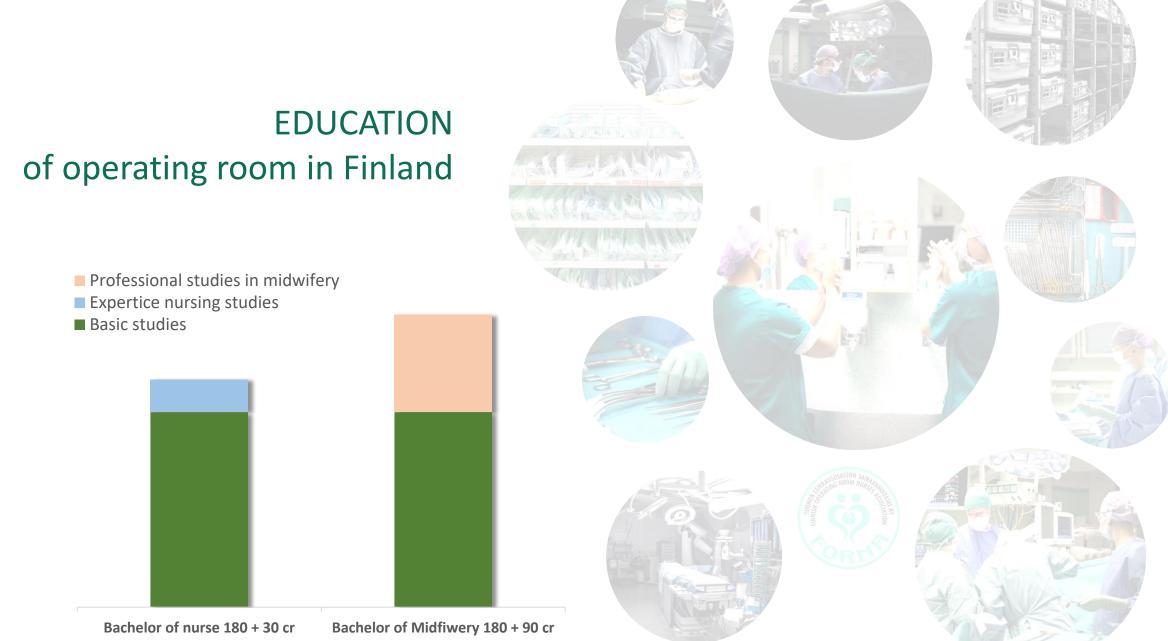






🔊 Jani Tahkoniemi

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## CHALLENGES what we have in Finland

- Shortage of healthcare professionals
- Salary is not competitive
- Working contitions due to shortage of nurses

#### Some solutions or challenges?

- Recruitment of nurses from abroad
- Training practical nurses to work in operating department / recovery room
- Nurse Agency Services

### Because the nursing sortage is real, the issue has been raised.



# SOME POSITIV what FORNA has done

#### **Evidence-based guidelines to**

- Preventing surgical smoke
- Prevention of Retained Surgical Items (RSI) Events

National conference for OR nurses once a year

We participating in working group which is developing OR-specific masters-level education

#### **Establishment of Clinical nurses at OR**

• Master's of Health Care



