Competence in Śwedish operating room department



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## From OR-nurse to Specialist nurse in Surgical care







## Competences in a Swedish surgical team

OR Nurse

Anesthesia nurse

Nurse assistant \*





## Future senario

- Shortage of OR nurses
- Long waiting for patients for surgery
- Lack of applicants for education
- The number of educated every year at universities are limited by the hospital training



## Proposal for new competens

### **Surgical Technologist**

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Overview By Education Length By Salary By Work Type Careers A-Z



#### What does a surgical technologist do?

Surgical technologists, also called operating room technicians, work alongside and assist surgeons, nurses, and other members of the health care team throughout a surgical operation. The role of the surgical technologist is incredibly important because they ensure a sterile and organized environment.



## New tasks for the OR –Nurse's

- 50% steril in the OR team
- 25% training/ quality development work
- 25% supervisor for 2-4 OR's where the new competens is instrumenting to be able to get sterile and suport



## What needs to be done?

- Full sallery during specialist education
- Investment in good working environment
- Development opportunities on site
- Good introduktion programs and access to supervision or expert colleagues





# Is that enough? Do we need more support funktions?

- Cleaning staff
- Staff who manage materials and storage
- Operation logistics
- Medical engineer
- Hygien Expertise
- ???





"Who would apply for specialist training which can be replaced by an thoughtless Quick fix?"

Birgitta Å Gustafsson





